<table>
<thead>
<tr>
<th>Site</th>
<th>Pre Education</th>
<th>Phase 1 Assessment and Engagement</th>
<th>Phase 2 Launch</th>
<th>Phase 3 Sustain &amp; Expand</th>
</tr>
</thead>
</table>
| Hallmarks | • Sharing info about what is involved in the RJ Hubs  
• Assessments  
• Civcore  
• MOA  
• Leadership circle | • Interest in Hubs  
• Assessments  
• Civcore | • Training Academy  
• Database Training  
• MOA  
• Leadership circle | • Leadership Circle Attendance  
• Cover all 5 pillars well  
• Stabilize funding  
• Coalition participation and strengthening  
• Consistent and valid data entry  
• Develop training for Academy  
• Monthly database technical assistance  
• Monthly database coordination meetings |
| Activities | • Attend an info session at one of the current RJ Hubs  
• Meet with representative from the Leadership Circle | • Read concept paper  
• Individual meetings with hubs  
• Engagement Meeting: community building circle  
• Assessment meetings: pillars, program, sustainability and future  
• Leadership Circle approval  
• Create a Civicore Account and onboard | • Leadership Circle Attendance  
• Develop Referral stream  
• Training academy attendance (5 Basic Modules)  
• Develop RJ Programming  
• Apply for funds  
• Training on data entry and usage (Staff, Volunteers, Report)  
• Begin to populate database with accurate data  
• Monthly database coordination meetings  
• Monthly database technical assistance  
• MOA signed | • Leadership Circle Attendance  
• Cover all 5 pillars well  
• Stabilize funding  
• Coalition participation and strengthening  
• Consistent and valid data entry  
• Develop training for Academy  
• Monthly database technical assistance  
• Monthly database coordination meetings |
| Documentation | • Notes from assessment interviews  
• Final assessment report  
• Concept Paper | • Database manual for staff and volunteers  
• RJ Hubs Manual | • Monthly data audits  
• Regular data reporting | • Leadership Circle Attendance  
• Cover all 5 pillars well  
• Stabilize funding  
• Coalition participation and strengthening  
• Consistent and valid data entry  
• Develop training for Academy  
• Monthly database technical assistance  
• Monthly database coordination meetings |